



TDK-Lambda Corporation, a group company of TDK Corporation, is a leading global power supply company providing highly reliable power supplies for industrial equipment worldwide. Due to constant growth, we are looking for full-time support and reinforcement

Site Manager and R&D Manager (m/f/d) For DIN-Rail switch mode power supplies and accessories for our location Quartino (Ticino/Switzerland)

Your tasks

Typical duties and responsibilities include, but are not limited to:

- Technical and scientific proficiency and leadership - support the development and implementation of design guidelines, technical drawings and documentation
- Technology - develop culture and the capability in the organization to ensure employees have the ability to challenge the status quo in technical issues, components, solutions, topologies, projects, processes and procedures
- Projects, processes and tools - plan and ensure an optimal project management portfolio for the team. Plan capacity, people and resources for R&D projects. Oversee efficient, timely and quality project execution using the most appropriate internal and external resources and partners (e.g. universities, corporate R&D centres, external service providers, as well as tools. Recommend, develop, and improve processes (NPI) and procedures to enhance local operations. Apply appropriate development and quality standards and monitor local product quality and standards and monitor local product quality and change requests to identify issues
- R&D - partner with division management, Product Management, Supply, Production and Sales to ensure appropriate representation of needs within R&D projects. Evaluate market requirements and innovation and provide feedback to appropriate product, manufacturing and R&D strategies. Understand technical or quality problems and provide technical support
- Knowledge transfer - ensure information flow among all relevant parts of the organization. Set up and maintain channels for sharing knowledge and state-of-the-art developments from different sources internal as well as external (e.g. universities etc.)
- Intellectual property (IP) and risk management - support appropriate protection of newly created intellectual property, and assist in defense and enforcement activities of related technology. Support monitoring and alerting IP issues to higher level management
- Finance and budget - prepare annual and multi-year budget in cooperation with local (& global) management
- People leadership and development - manage assigned resources for R&D activities, assign tasks to team members, and supervise workload and work allocation within the project team. Ensure appropriate competencies are developed and acquired within the team to support development of future products and systems. Ensure (with HR support) that the area of responsibility is properly organized, staffed, skilled and directed. Guide, motivate and develop direct and indirect employees with the support of HR processes

Our requirements

- Solid degree in an electronics or electro technical discipline
- Excellent understanding of power electronics and converter technologies ideal within the area of switch mode power supplies and / or power inverters is a must
- Proven track record and many years of experience in industrial R&D and Multi Project Management
- Excellent leadership and very good communication skills with a strong focus on people and the R&D team
- Strongly motivated in working in a very dynamic and fast growing business environment
- Finely honed analytical skills with a strong focus to processes and highly structured approach to work
- Confidence, ambition, and integrity as well as the ability to thrive in a cross functional environment
- Fluent command of Italian and English in written and spoken, preferably complemented by additional foreign language skills

Our offer

Varied, versatile and future-oriented function in an international operating company with modern work places, flat hierarchy and pleasant working atmosphere. Interested? Please send us your detailed application and CV, preferably by e-mail, with salary requirements and the earliest possible starting date by 30.04.2019 to bewerbungen@de.tdk-lambda.com.